

CERTIFICATE OF NON-DISCRIMINATION

**PAVEMENT MARKING PROGRAM
MIAMI VALLEY COMMUNICATIONS COUNCIL**

STATE OF OHIO

AFFIDAVIT

The undersigned, of lawful age, being first duly sworn, deposes and says:
That as a condition precedent to the award of the pavement marking bid as above captioned:

I _____ of _____(owner) (partner)
(officer or delegate) (firm)

do solemnly swear that neither I, nor to the best of my knowledge, any member or members of my firm or company will discriminate against any employee or applicant for employment because of race, religion, color, sex, ancestry, age, handicap or national origin. I will take affirmative action to assure that applicants are employed, and that employees are treated during employment without regard to their race, religion, color, sex, ancestry, age, handicap or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoffs or terminations; rates of pay or other forms of compensation; and selection for training, including apprenticeship. I agree to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.

I will, in all solicitations or advertisements for employees placed by or on behalf of myself, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, ancestry, age, handicap or national origin.

I will send to each labor union or representative of workers with which I have a collective bargaining agreement or other contract of understanding a notice advertising the labor union or workers representative of my commitments and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

In the event of my noncompliance with the non-discrimination clauses of this contract or with any of such rules, regulations or orders, this contract may be terminated in whole or in part as set forth in the clause entitled Termination for Default.

Contractor

By _____

Subscribed and sworn to me before this _____ day of _____, 2021

My Commission Expires: _____
Notary Public